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ENDORSED
FILED

In the office of the Secretary of State
of the State of California

MAY 16 1995

GILL JONES, Secretary of State

ARTICLES OF INCORPORATION
OF
CALIFORNIA HEAD START ASSOCIATION

A CALIFORNIA PUBLIC BENEFIT CORPORATION

ONE: The name of this corporation is California Head Start Association.

TWO: This corporation is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for charitable purposes. The specific purposes for which this corporation is organized is to provide a vehicle for quality training, advocacy and support services in a comprehensive, relevant and timely manner to meet meet the needs of members and other groups or individuals who are primarily involved in services to children and families.

THREE: The name and address in the State of California of this corporation's initial agent for service of process is Don Bolce, 100 Skyport Drive, MC#225, San Jose, CA 95110-1374.

FOUR: (a) This corporation is organized and operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

(b) Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (1) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code or (2) by a corporation contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.

(c) No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of, or in opposition to, any candidate for public office.

FIVE: The names and addresses of the persons appointed to act as the initial Directors of this corporation are:

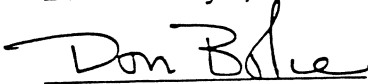
Name	Address
Don Bolce	100 Skyport Drive, MC#225, San Jose, CA 95110-1374
Marilyn Hosea	100 Skyport Drive, MC#225, San Jose, CA 95110-1374
Corrine Lindgren	100 Skyport Drive, MC#225, San Jose, CA 95110-1374
Joanne Aiello	100 Skyport Drive, MC#225, San Jose, CA 95110-1374
Norma Johnson	100 Skyport Drive, MC#225, San Jose, CA 95110-1374
Carol Robson	100 Skyport Drive, MC#225, San Jose, CA 95110-1374
Naomi Quiring-Mizumoto	100 Skyport Drive, MC#225, San Jose, CA 95110-1374

SIX: The property of this corporation is irrevocably dedicated to charitable purposes and no part of the net income or assets of the organization shall ever inure to the benefit of any director, officer or member thereof or to the benefit of any private person.

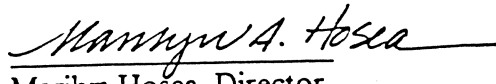
On the dissolution or winding up of the corporation, its assets remaining after payment of, or provision for payment of, all debts and liabilities of this corporation, shall be distributed to a nonprofit fund, foundation, or corporation which is organized and operated exclusively for charitable purposes and which has established its tax-exempt status under Section 501(c)(3) of the Internal Revenue Code.

SEVEN: The name of the existing unincorporated association, now being incorporated by the filing of these Articles of Incorporation, is California Head Start Association.

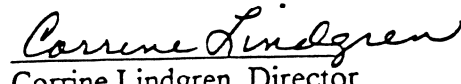
Date: January 3, 1995



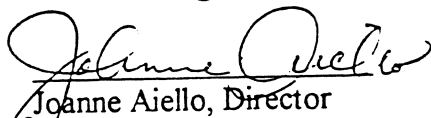
Don Bolce, Director



Marilyn Hosea, Director



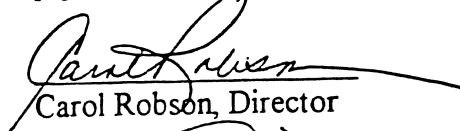
Corrine Lindgren, Director



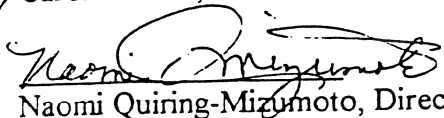
Joanne Aiello, Director



Norma Johnson, Director



Carol Robson, Director

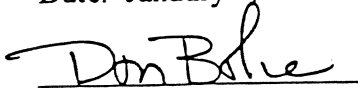



Naomi Quiring-Mizumoto, Director

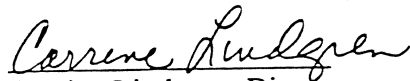
ACKNOWLEDGEMENT

We hereby declare that we are the persons who executed the forgoing Articles of Incorporation, which execution is our act and deed.

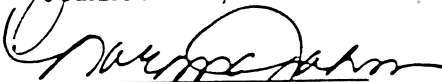
Date: January 3, 1995


Don Bolce, Director

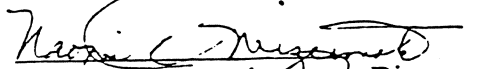

Marilyn Hosea, Director


Corrine Lindgren, Director


Joanne Aiello, Director


Norma Johnson, Director

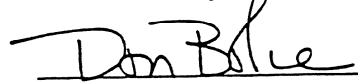

Carol Robson, Director

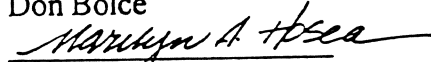

Naomi Quiring-Mizumoto, Director

DECLARATION

Don Bolce and Marilyn Hosea declare under penalty of perjury that they are the President and Secretary of California Head Start Association, the unincorporated association referred to in the Articles of Incorporation to which this declaration is attached, and that said association has duly authorized its incorporation by means of said Articles of Incorporation.

Date: January 3, 1995


Don Bolce


Marilyn Hosea