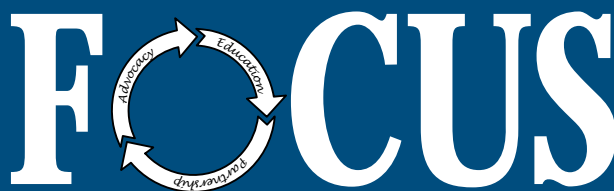




Summer 2002

## Attention CHSA Members!...Join Us...

in Southern California for CHSA General Membership Meeting 2002, September 20, 2002 at the Marriott in Newport Beach. Check our website for details - [www.ca-headstart.org](http://www.ca-headstart.org).



## California Head Start Association Leadership 2002-2004

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6. French Tour A Success

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Members of the California Head Start Association elected new leaders in April 2002, and by May 1<sup>st</sup> the new Executive Committee was off and running! "As I reflect on my years in early childhood, my professional and personal experiences have allowed me insight into the importance and urgency of California Head Start Association (CHSA) and the work we do" states Pat Stroh, President 2002-2004. Furthermore, "I believe now is the time for strong, committed, dynamic leadership to galvanize CHSA. My focus is on expanding opportunities for collaborating, providing clarity and vision, and advocacy for the families, children and communities we serve"

In addition to **Dr. Pat Stroh** as the new CHSA President, the Executive Committee includes **Dr. Adolfo Munoz** as Vice-President, **Barbara Fielding** as Secretary, **Lucia Palacios**, Treasurer and **Ray Hernandez** as Past President. Please check the CHSA web site for contact information and our new Executive Committee biographies.



Pat Stroh



Adolfo Munoz



Barbara Fielding



Lucia Palacios

The full CHSA Board of Directors will gather in the San Francisco Bay Area on August 14 & 15 to focus CHSA strategic plan and identify goals for the next twenty-four months. "This will be an exciting opportunity to build on the high visibility of the past two years" stated Barbara Fielding, "we are being challenged like never before to prove that Head Start works in the lives of our families"

For more information on CHSA Executive Committee, Representatives and Liaisons go to [www.ca-headstart.org](http://www.ca-headstart.org) and click on Board Members. ❖

### *Save the Date!*

### **Please Join CHSA in 2003 in Sacramento!**

5th Annual Conference will be held on January 21-24, 2003 at the Sacramento Sheraton Grand Hotel and Sacramento Convention Center.

Check our Website for details [www.ca-headstart.org](http://www.ca-headstart.org). Mark Your Calendars!

# Integrating the ACF National Initiatives: Faith-Based and Community Initiative, Positive Youth Initiative, Early Literacy Initiative, and Fatherhood Initiative

**Jacquie Davis, Family Community Partnership Specialist**  
Region IX Head Start Quality Improvement Center  
Development Associates, Inc

Head Start programs provide demonstrably effective services that promote the well being of families and children. It seeks to leave no child behind...no family behind!! The blueprint for the *Fatherhood, Early Literacy, Faith Based & Community, and Positive Youth Initiatives* is to create strong interconnections that strengthen families and build stronger communities..

## *The Initiatives*

The *Faith-Based and Community Initiative* states that faith-based and community based (grassroots) organizations that achieve measurable results should be able to apply for federal funds. These groups have unique strengths. "*Faith-based and community organizations have a long history of providing the types of services at the core of HHS' mission-health and social services ...*" (Secretary Thompson)

The *Positive Youth Initiative* recognizes that adolescence is a crucial period between childhood and adulthood. It urges us to explore how children and adolescents can be placed at the center of neighborhood and community life.

The *Fatherhood Initiative* recognizes the need for fathers to be involved in the lives of their children. There is simply no substitute for the love, involvement and commitment of a responsible father. This initiative calls programs to action in developing innovative approaches to increase the involvement of fathers. Being keenly aware of the research on fatherhood, we are urged to be intentional in designing approaches that are inclusive of strengthening families and enhancing family involvement.

The *Early Literacy Initiative* is a part of "Good Start, Grow Smart," the Bush Administration's Early Childhood Initiative. It addresses three major areas: (1) strengthening Head Start; (2) partnering with states to improve Early Childhood Education; and (3) providing information to teachers, caregivers and parents. The Initiative seeks to strengthen Head Start by enhancing children's early literacy. Early Literacy is the # 1 priority.

The integration and implementation of these initiatives will 'stem from the ties that bind' and have bound Head Start for more than 35 years: the community....partnerships....strategic planning.... and imagination.

The community is the springboard from which we build and from which families find the encouragement to re-establish priorities. Resources are embedded in each community in which Head Start programs operate. These community resources are the links to establishing partnerships. Partnerships seek to hold steadfast the community infrastructure and support integrative approaches to successfully implementing the National Initiatives.

As we survey and appraise the communities' wealth, we must allow the "building blocks of our imagination" (Harry Beckwith's *The*

*Invisible Touch*) to flow freely and create innovative strategies. The more we see and the more we observe, the more we can combine and construct from a foundation that has the seeds and fruits of greatness... the community.



Cluster 6 - Central Valley  
Head Start staff attend  
Spring training on  
Initiatives.

Scan your community/family resources; assess community/family demands; engineer partnerships/collaborations; and craft plans of operation. Envision the best possible strategies that will link these initiatives and build successful outcomes for children and families. Again, be intentional and deliberate in your efforts!

Strategies that can be useful as you move forward:

Here are just a few of the multitude of activities available to Head Start with the whole family in mind.

- *Partner with Motherread/Fatheread programs(California Council for the Humanities)*
- *Partner with faith-based organizations that have embarked on efforts to address literacy Collaborate with high schools and middle schools that are involved in after school programs Invite Fathers to participate in promoting early literacy Target high school and middle schools involvement in projects at Head Start sites Work with community youth programs.*
- *Use the program youth to participate in your Head Start program. (i.e. AmeriCorps, Neighborhood Networks)*
- *Plan event(s) that focus on families (include early literacy, use volunteers from faith-based organizations)*
- *Connect with your library Partner with Even Start programs.*
- *Partner with Healthy Start programs.*
- *Design and implement a family literacy program.*
- *Target schools with teen pregnancy programs. Target schools with teen pregnancy programs. Use ACF 21<sup>st</sup> Century Exploring Parenting curriculum.*
- *Assess systems of operation (can they support new partnerships and new trends of thought?)*

*Review goals and objectives (Do they support the focus of the ACF National Initiatives?) ❖*

# California Head Start-State Collaboration Office

By Michael Silver and Michael Zito

The CHSSCO just submitted an application to the Region IX Office for a new 5-year collaboration grant, effective July 1, 2002. We are pleased to have received strong support for the application from the Governor's Office and the CHSA, as well as many of our other partners.

## Other current events of interest:

The recommendations on full-day, full-year services of the Collaborative Partners Work Group report are on its way to the publisher. All grantees and state funded early care and education program will receive a copy.

Work continues on a side-by-side comparison of the PRISM and new State program monitoring systems for co-located programs. The American Institutes for Research is leading the effort aided by a group of local program folks chosen by the CHSA and CHSSCO.

The CHSSCO was on the planning committee for a Region IX

sponsored Oral Health Summit, held June 25-26 in Oakland. Teams from Hawaii, Nevada, Arizona and the outer Pacific joined California in developing state and regional plans to improve access to dental services to the children we serve. In collaboration with CHSA, and the California Department of Health Services, Office of Oral Health a state summit is planned for early 2003

We are preparing our next issue of the *Bridges* newsletter for publication this summer.

Work is proceeding with the CHSA and Development Associates on several upcoming Roundtables on various topics.

We also want to congratulate the newly elected CHSA Board Officers led by Pat Stroh and to thank Ray Hernandez, Pat Dash, Tracy Tomasky, Alicia Ramirez and Norma Johnson for their good work over the past two years. ❖

## Quality, Key to Head Start's Impact on Children

### Join CHSA for a Quality Round Table, August 19<sup>th</sup> in Sacramento

One of the fundamental building blocks of continuous program improvement is the degree a program's leadership is committed to the universal value of Quality in every aspect of program operations. It may be easy to spot on a car lot or when we slip on shoes, but quality in our programs may take longer, and require a more in-depth and systemic examination than any other tangible item or operation.

High-quality child care positively affects children's cognitive and social skills through the second grade, according to a major national study by researchers at four universities, including researchers at FPG and the National Center for Early Development & Learning at UNC-Chapel Hill. In Head Start, NHA started in 1994, the Quality Initiative (QI). It identifies, recognizes, and honors Head Start and Early Head Start programs that demonstrate quality practices. Using the QI, programs are able to identify best practices through reflection and self-assessment. Grantees or individual delegates may apply and must:

Be in full compliance with the Head Start Performance Standards (HSPS) Remain in full compliance with the HSPS throughout the recognition period Be members of the National Head Start Association

In California, Contra Costa County Community Services Department became the first to achieve the level of Program Achievement from NHA in 2002. Under the leadership of Director Dr. Pat Stroh, Contra Costa will work to achieve Excellence in the next application period. As President of CHSA, Dr. Stroh is committed to encouraging others to join with her organization. She is committed to providing support to all California agencies willing to take the challenge. Two have already stepped forward, Orange County Head Start and Neighborhood House Association of San Diego.

CHSA's Quality Round Table on August 19<sup>th</sup> will serve as a starting point in our community for all avenues related to Quality improvement, whether it is NHA QI or NAEYC's Site Accreditation, or professional development efforts funded by California's Child Development Division – state projects funded by Federal Child Care Development Fund, quality dollars. In addition, in partnership with the Quality Improvement Centers & the Collaboration Office, CHSA will work with its members to establish needed resources so that more programs will seek to improve quality in all aspects of the program.

Please check our web site for registration information and Round Table details [www.ca-headstart.org/conference\\_2003.html](http://www.ca-headstart.org/conference_2003.html) ❖

## Early Steps to Reading Success

This is the final year of the Early Steps to Reading Success/ HeadsUp! Reading project. The project will continue to provide stipends and scholarships for eligible participants as well as funds to enrich early childhood settings with children's books and other instructional materials. Parents who attend an Early Literacy workshop will receive children's books. Future class schedules are:

- *2002 Fall Class Schedule: (Rebroadcast)*  
*September 5 - December 19, 2002*
- *2003 Spring Class Schedule: (Live)*  
*January 16 - May 8, 2003*

For more detailed information about the Early Steps to Reading Success (ESRS) sites offering HeadsUp! Reading in your community log on to the CAEYC website at [www.caeyc.org](http://www.caeyc.org) or contact the CAEYC/ESRS staff: Paulina Escamilla-Vestal, 1-916-486-7750,x221 or Mary Pontius, 1-916-486-7750, x218

# Fiscal Round Table 2002

By **Terry Cornelius, Training Coordinator**  
**Region IX Head Start Quality Improvement Center Development Associates, Inc**

The California Head Start Association, in collaboration with Development Associates' Head Start Quality Improvement Center, and the California Head Start-State Collaboration Office held a Fiscal Round Table on April 11, 2002 in Santa Clara. Presenters included representatives of the Head Start State Collaboration Office, Federal and State Financial Specialists, the California Child Care Food Program, Contra Costa County Community Services (CCCC), and the Sacramento Employment and Training Agency (SETA). The day concluded with a facilitated discussion on barriers to collaboration that stem from fiscal issues.

The Recommendations of the Collaborative Partners Work Group, soon to be published by the California-Head Start State Collaboration Office, addresses the strengths and challenges of three specific types of collaborations between Head Start and CDD funded programs: Head Start and State Preschool or General Child Care or Family Child Care Home Network programs. In reviewing these recommendations during the Fiscal Round Table, Michael Silver and Michael Zito described various program models, how they might be implemented, and acceptable fiscal approaches to support implementation including cost allocation, state requirements, and federal requirements. Besides the Work Group Recommendations, other resources that address these issues are available: Collaborative Partners: California's

experience with the 1997 Head Start Expansion Grants, published by the California Head Start-State Collaboration Office and available at [www.cde.ca.gov](http://www.cde.ca.gov), Information Memorandums regarding collaboration especially ACYF-IM-HS-01-06: Considerations for Grantees with Multiple Sources of Funding, ACYF-IM-HS-01-06: Financial Management, and ACYF-IM-HS-01-13: Budgeting, Collaboration, Child Care, Partnerships. ACYF Information Memorandums are available at [www.headstartinfo.org](http://www.headstartinfo.org).

The Recommendations of the Collaborative Work Group sets forth this guiding principle: "All partnerships must have defensible fiscal systems, including a method of cost allocation/ cost sharing that must enhance, not supplant, existing services. Partners who are braiding or blending funds must have a cost allocation plan that meets federal requirements per Head Start guidance and state contract requirement." Michelle Weaver, ACF Region IX Fiscal Specialist, and Jim Stefani, Stan Szczepanik, and Karen Austin of the California Department of Education elaborated on this principle by providing detailed explanations and examples of federal and state regulations and requirements for collaborative partners. Of great value was their immediate availability to answer specific questions participants raised. Check the CHSA web site: [www.ca-headstart.org](http://www.ca-headstart.org) for a power point presentation on fiscal collaboration models. ❖

## Here is a list of upcoming CHSA events for Summer, Fall 2002, Winter 2003

Event	Location
August 19, 2002 <b>Quality Round Table</b> 9:00 – 3:30 PM  Round Table Fee \$69 CHSA Member/\$89 Non-Member <a href="http://www.ca-headstart.org">www.ca-headstart.org</a>	Holiday Inn Capitol Plaza 300 J Street Sacramento, CA 95814 1-800-456-4329 <a href="http://www.holidayinn.com">www.holidayinn.com</a> Room Rate \$104
September 20, 2002 9:00 – 3:30 PM <b>CHSA General Membership Meeting</b> Head Start Reauthorization 2003 <a href="http://www.ca-headstart.org">www.ca-headstart.org</a>	Orange County Newport Beach Marriott 900 Newport Center Dr. Newport Beach, CA 92660 949-640-4000 <a href="http://www.marriott.com">www.marriott.com</a>
October 18-19, 2002 <b>Parent Leadership Training</b> Los Angeles Area	Event Fee \$89 CHSA Member/\$99 Non-Member Room Rate & Location TBA Pre-registration required – <a href="http://www.ca-headstart.org">www.ca-headstart.org</a>
January 21-24, 2003 CHSA 5 <sup>th</sup> Annual Training Conference  <b>Head Start Works! Ask Me How</b>  <b>Click on <a href="http://www.ca-headstart.org">www.ca-headstart.org</a> for conference updates</b>	January 21, Leadership Day January 22-24 General Conference  <a href="http://www.ca-headstart.org">www.ca-headstart.org</a>  Sacramento Sheraton Grand Hotel & Convention Center 1230 J Street, Sacramento, Ca 916-447-1700 Room Rate \$159.00

# Male Involvement Santa Barbara Style

Starting to reach out to more men in the Community Action Commission of Santa Barbara County Children's Services Program has entailed years of building relationships and developing programs with whole families in mind. Frankly, in our experience, the men in the families we serve have always been very interested in the well being of the entire family and especially their children's development. Many have sacrificed a great deal for the benefit of their families. It was our task to develop "family friendly practices" which would encourage their full participation. Meetings are in the early evening and a meal is always served. The entire family is invited, there is childcare on-site and activities for the older children while the parents are meeting to discuss any program business at-hand. Since conducting meetings in this manner, we have an 80% attendance of parents.



Working in collaboration with the Youth & Families Program, Los Compadres is a men's discussion group, which has been going strong. Men get together periodically to discuss everything from discipline techniques to their experiences as a husband and father. In most cases, it is the first time to articulate these subjects that are traditionally seen as "in the woman's domain." A very popular activity is around Valentine's Day. The men get together to create a gift for their partner. Taking advantage of the abundant and beautiful nurseries in the area, the past few years have been a flower arranging activity and the men bring home their arrangement as a gift. The Policy Council is now about 50% made up of men.

# CHSA Announces January 2003 Keynotes!

## A High Energy Message from Les Brown

As a renowned professional speaker, author and television personality, **Les Brown** has risen to national prominence by delivering a high-energy message that tells people how to shake off mediocrity and live up to their greatness. It is a message Les Brown has learned from his own life and one he is helping others apply to their lives. For more information go to [www.lesbrown.com](http://www.lesbrown.com)

## Program Improvement & Leadership.... Adult Learner Friendly!

**Mike Rutherford** is widely respected as an expert and authority on adult learning that results in improved workplace performance. He is a powerful speaker offering fundamental principles of human development that successful educators keep in mind while designing lessons, schedules, policies, meetings and other events. In addition to Mike's Keynote on January 21, 2003 Leadership Day, he will conduct a full day breakout session on staff development – how to solve the seemingly unsolvable dilemmas of change.

Mark your calendars for CHSA's 2003 Conference, January 21 – Leadership Day, January 22-24 – General Conference. Check CHSA's web site for Conference Updates.

## CHSA 2002 Board Meetings

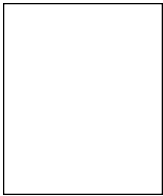
**August 14th, 2002 - CHSA Board of Directors**  
San Francisco/Bay Area, 9:30 to 3:30  
**Host:** Contra Costa County Community Services Department

**October 17th-18th, 2002 -**  
October 17th - 1:00 to 5:00 Sub Committees  
October 18th - 9:00 to 3:00 Board Meeting  
**Host:** USC Head Start  
509 W. 29th Street, Los Angeles, CA

For agendas, locations or more information contact Paula at CHSA (916) 444-7760

Individuals interested in participating in CHSA's public policy list serve should email [chas@ca-headstart.org](mailto:chas@ca-headstart.org) and ask to be added to the list.





California Head Start  
Association  
926 J Street, Suite 1119  
Sacramento, CA 95814



## *French Tour a Success*

The recent tour of France by the California Head Start Association's Executive Director and 14 participants was both informative and great fun! The highlights of Paris, Normandy, and the D-Day Beaches as well as the beautiful countryside of the Loire Valley and the charm of France's

own Ecole Maternelle Publique, early care centers, rounded out ten very full days.

Watch for details...rumor has it that a 2004 Italy trip is being organized. "The well-filled life is long" Leonardo da Vinci



The full tour group makes a stop at the Palace of Versailles.



Ed Condon, CHSA Executive Director, Judie-Englesby-Smith, Shasta Head Start, Jean Hill and Virginia Callies-Main, San Juan Head Start visit a French preschool Ecole Maternelle Publique in Tours, France.



CHSA's France Tour visit a modern Ecole Maternelle Publique in Paris, France. School officials offer ideas and resources in the care and education of children ages 3 to 5.